

Sustainability Report Camstar Herbs

Going Green inside and Out.

29th January 2018



Sustainability Responsibility Reporting

- This report is about understanding the risk and opportunities facing Camstar Herbs.
- This is so that we can ensure a balanced and reasonable presentation of the organisations sustainability performance.
- Helping us to develop a vision and strategy on sustainability by improving our management systems, motivating our staff and have a source of competitive advantage and become a market leader.





Welcome to Camstar Herbs. Introduction from Edward Starke.

The Starke family, encompassing over four generations, have been producing and trading quality herbal products since 1899.

The notion of “good” has always been an integral part of our business, we are a great believer in doing what we say we are going to do when we say we are going to do it.

We are looking forward to the future and are aware that it is important to individuals consumers and businesses globally that products are sourced from environmentally, ethically responsible companies.

Our commitment is toward working for a better tomorrow where environmental protection and efficiency are universal whilst incorporating that all people young and old are equally valued for their contribution to a learning opportunity to provide a sustainable future.

Edward Starke

Red Tractor Assured

Camstar Herbs is farm and produce assured.
requirement for us and our customers.



It is an essential

Red Tractor was established in 2000 and has grown to become the UK's biggest farm and food standards scheme, covering all of **animal welfare, food safety, traceability and environmental protection.**

They are a small, not for profit company, run by the food industry to ensure food comes from a trustworthy and safe source.

The way that our food is farmed and prepared is regularly checked by independent experts to make sure it is of a good standard.

Global Recognition and Acceptance with GFSI and BRC

The British Retail Consortium (BRC) is the leading trade association for UK retailing. Although the BRC food safety standard began in the UK, it is now recognized as a global standard. There are over 17,000 BRC certified sites worldwide, and a large network of BRC certification bodies in 90 countries. BRC initially developed its Global Standard for Food Safety in order to help the food industry meet legislative requirements of the EU General Product Safety Directive and the UK Food Safety Act.

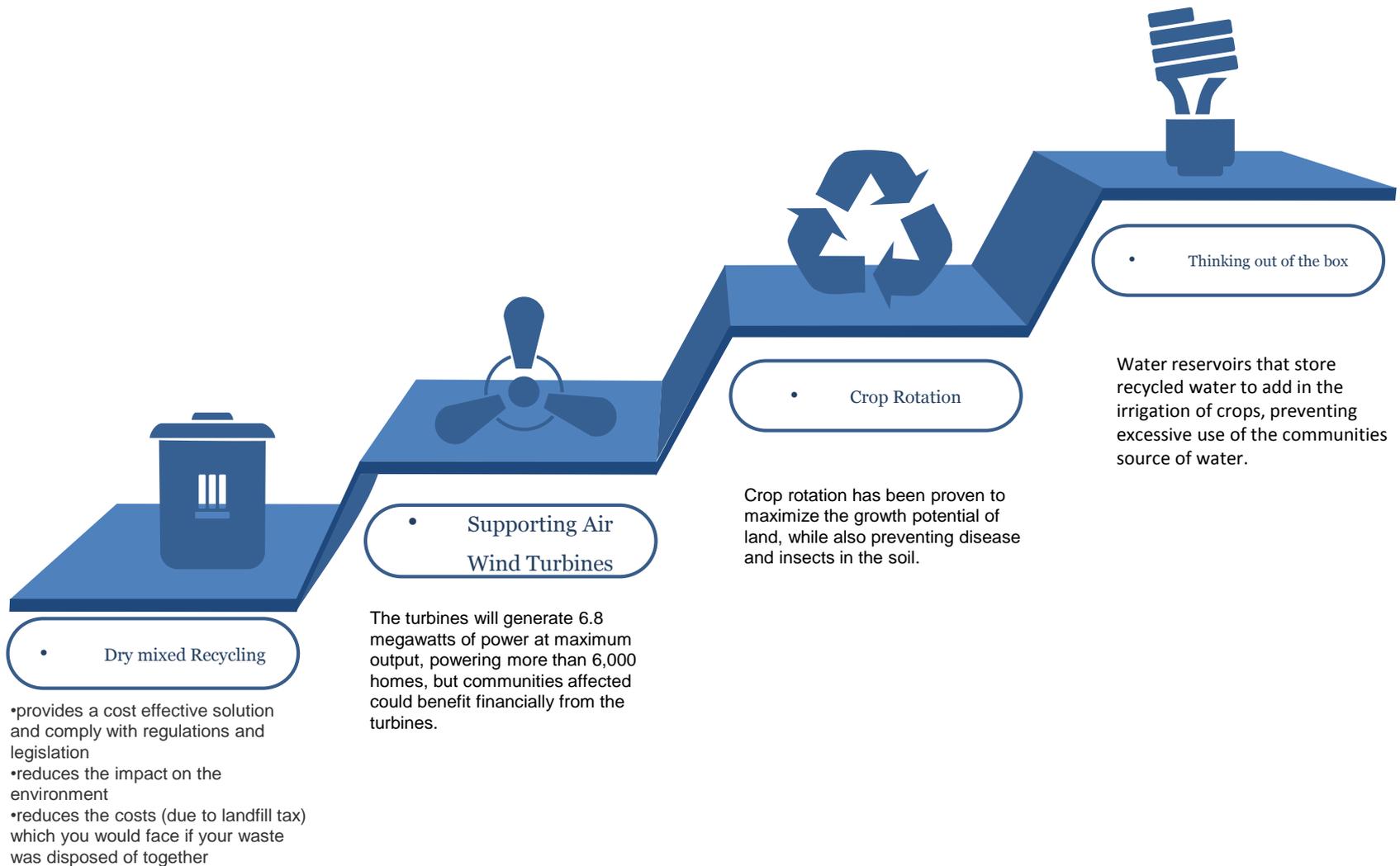
The Standard provides benefits not only for the retail industry, but also for food manufacturers, importers, caterers, ingredient suppliers and the food service industry. It is currently used by suppliers in Europe, Africa, the Middle East, Asia, the Far East, North and South America and Australia. Offering this truly global standard fits perfectly with CERT ID's worldwide certification activities, and is an international mark of excellence for the certificate holder.



Four Pillar approved.

- Sedex Members Ethical Trade Audit (SMETA) is one of the most widely used ethical audit formats in the world.
- An estimated **280,000** SMETAs have been conducted to date with **93,000** of those on the Sedex Advance system.
- SMETA is an audit procedure which is a compilation of good practice in ethical audit technique. It is not a code of conduct, a *new* methodology, or a certification process.
- Using SMETA, a supplier can have one audit conducted and share it with multiple customers, rather than having a different audit conducted for each customer. The SMETA documents are designed to be used by experienced auditors in line with current established practices.
- SMETA methodology uses the ETI code and local law as the measurement tool. It includes four modules:
 - Health and safety
 - Labour standards
 - Environment
 - Business ethics

Current status of Camstar.



Looking Ahead

We currently work with a Biogas plant that collects our factory waste to help supply its renewable energy division, most of the digester produced will be dried using waste heat generated by two plants engines, this process qualifies for the renewable heat incentive.

These systems add extra environmental benefits and sustainability.

Anaerobic design technology plays a part in the UK's future recycling and energy generation strategy.

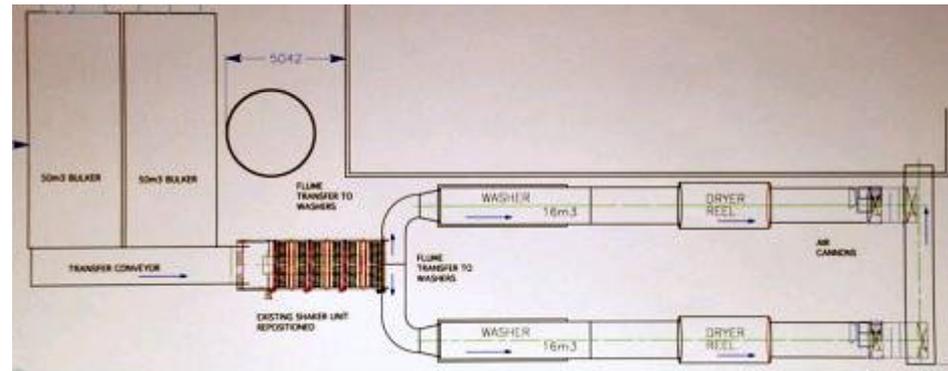
We are looking to work closely with the plant on future projects.



Project 2018

We have analysed our processes in 2017 and to enhance the production and reduce gas usage and costs it was found that the condition that the Parsley arrived to the factory was key to wasted time, energy and costs. If we could simulate 'Perfect Day Parsley Every Day'. It would give a consistent product for drying. Not every day is perfect for harvest, for instance rain, however welcome for irrigation, also has the tendency to splash soil onto the plants. We've been working hard with Ambit Projects Ltd. to solve those issues once and for all.

For the 2018 season we're going to be running an improved 4 stage cleaning system on the raw parsley before it even reaches our dryers. Improved washing and drying apparatus from Ambit will be positioned after the existing vibratory conveyor giving us a 4-stage removal of anything other than the parsley itself. (Of course, we'll still be running our state of the art colour sorters on the dry parsley.)

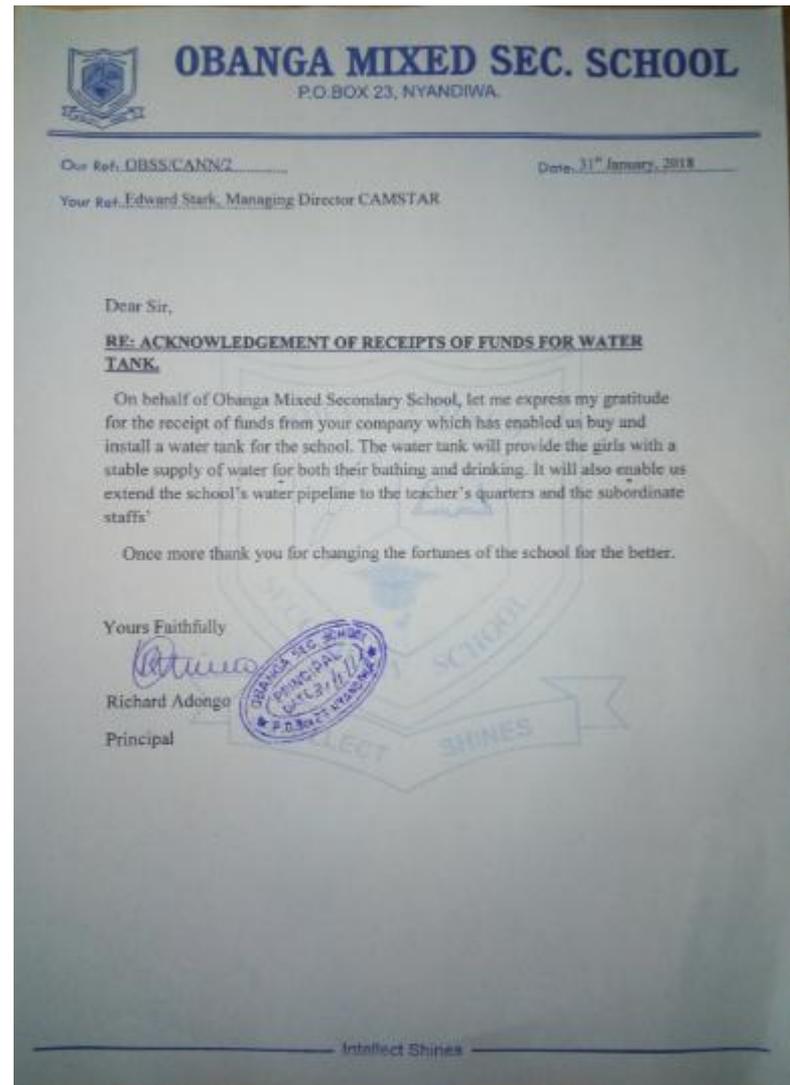


Supporting other Communities

Through travelling Edward Starke has had the realisation that Today, the world is becoming more and more closely linked. Trade has increased and the movement of people between countries is greater than ever before. However, billions of people still live in poverty.

From climate change to spiralling inequality, given the challenges the world faces it's both morally right and in our own self-interests for rich nations like the UK to help the poor. But if we're unable to move beyond aid and properly consider the most effective ways we can help poor countries, we'll leave a world to our children and grandchildren that's more unstable, less secure and with more people mired in poverty than there needs to be.

Camstar are linking with under privileged schools to provide the better start to the children of tomorrow.



Supporting other Communities

CEO Ed Starke's, is working with the Kenya based [Cannemela Project](#), now comes to fruition. Camstar are very happy to announce that the water butt with associated guttering and piping is now fitted and fully operational. The tank will fill during the rainy season and will be able to provide 3 months worth of water for the Pe-Hill School farm. Light rains in other seasons will give another 2 months worth of supply.

The school focusses on agriculture, with recent initiatives including the introduction of sunflower as a crop and the acquisition of a set of bee hives. Such non-traditional crops help towards self sufficiency for the people of the area.

Ed's very pleased that a prosperous business like Camstar can lend a hand to those less fortunate, and hopes that other businesses will be able to do likewise.



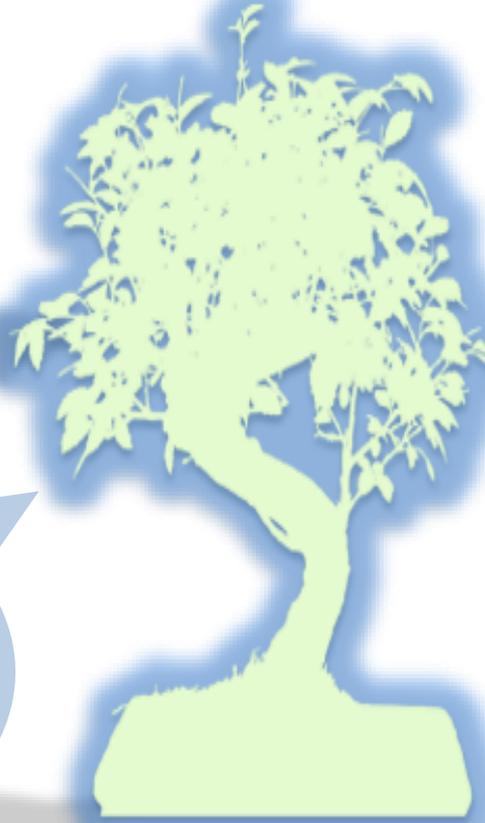
Projects for the future.

Examine our waste products to negotiate the possibility of using it in animal feed.

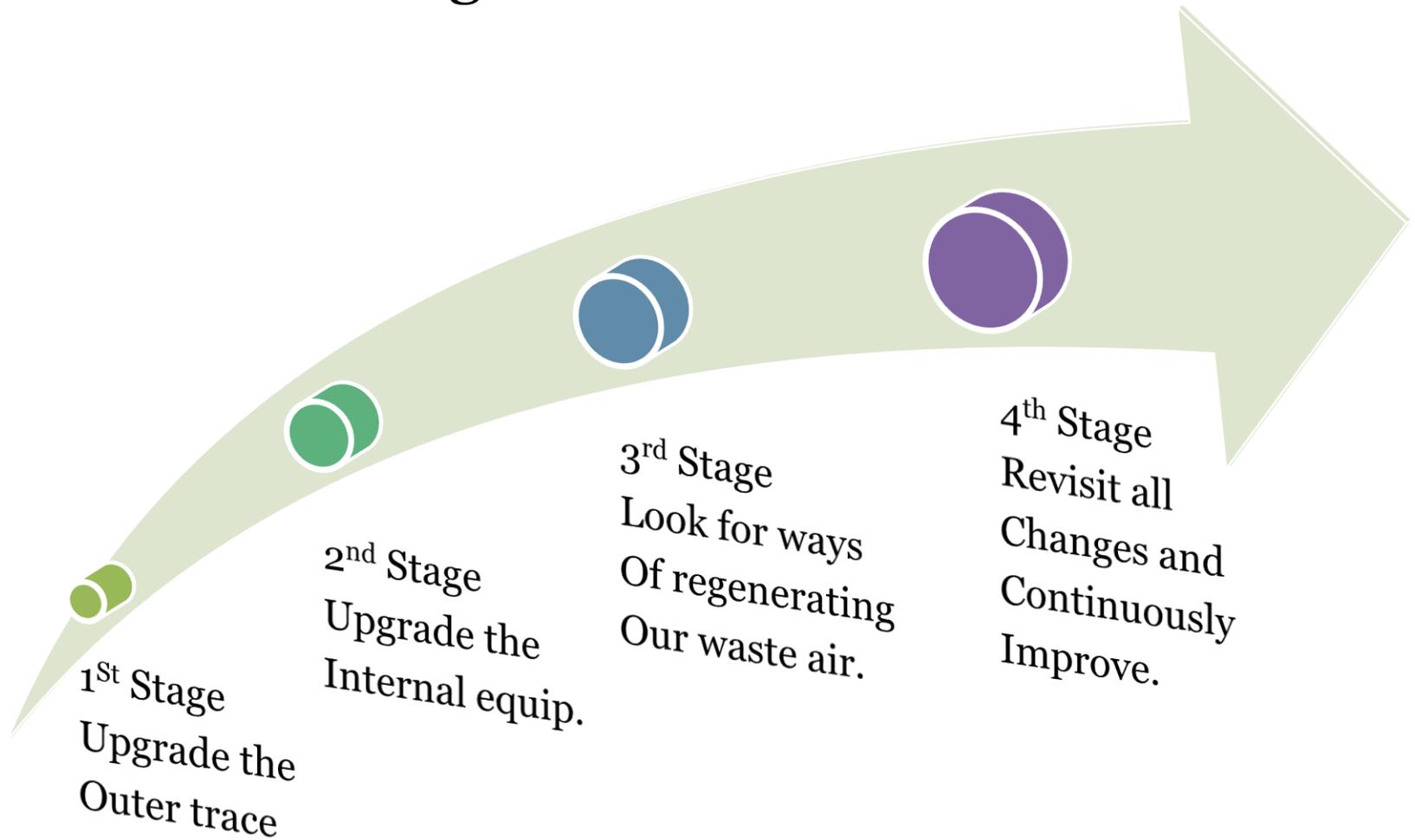
Explore our packaging to see if a procurement of recycled packaging is an option.

Operating Air Motors driven by Our Main Plant Air System to run a secondary drying or milling plant.

Use of machines to enhance crops to reduce the use of pesticides and insecticides.



Timeline of Changes



Dependencies and Resources



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